

The easiest way to FSA

Choose a HealthEquity FSA and give your people the best possible benefits experience.





Get strategic hands-on support

When it comes to FSAs, there's a lot to think about. There are myriad plan configurations, health plan integrations and ways to incorporate FSAs with other benefits you offer. That's why you need a partner with the experience and expertise to design custom solutions for your unique business needs. We know what it takes to plan, strategize and implement an FSA built around you.

Offer more flexibility

Adding more plan options can increase participation and reduce your tax liability—all while enhancing the member experience.

- FSA + Carryover
- FSA + Grace period
- Dependent Care FSA
- Health Savings Account (HSA) + FSA

Convenient payment options

- Get reimbursed
- Pay by debit card¹
- Use online bill pay

Accelerate implementation

After working with 100,000+ organizations, we've got onboarding down to a science. Our implementation team will guide you through plan setup, employee enrollment and program go-live.

- Easily transfer member files from any platform or payroll vendor
- Set up your employer portal account in minutes
- Boost adoption with our welcome and enrollment kits



FSA + Carryover helps boost adoption and contributions, enabling you to maximize FICA tax savings.

¹The HealthEquity® Visa® Card can be used at participating merchants everywhere Visa debit cards are accepted. This card is issued by The Bancorp Bank, N.A., Member FDIC, pursuant to a license from Visa U.S.A. Inc. Your card can be used everywhere Visa debit cards are accepted for qualified expenses. This card cannot be used at ATMs and you cannot get cash back, and cannot be used at gas stations, restaurants, or other establishments not health related. See Cardholder Agreement for complete usage restrictions.

Say goodbye to hassle

Unlike other FSA administrators, we own our platform. That means we have full control over deployment and enhancements, giving you a customizable experience centered on your goals and challenges.

- User-first design
- Regular enhancements based on user feedback
- Industry standard data security protocols
- Easy integration with other benefit offerings

Manage everything in the employer portal

- Employee accounts and enrollment
- File processing results and alerts
- On-demand or scheduled reports
- Roles-based permissions

Enjoy a streamlined experience at every step



Increased auto-substantiation rates

Validate and reconcile more transactions, faster. Our algorithms use repetitive logic, copay matching, and provider data memory. Upload a receipt for the first transaction, and subsequent transactions will match automatically.



No-cost custom integrations

Integrations with your health plan partner and payroll administrator makes everything smoother before, during and after open enrollment. Get instant access to claims data, minimize manual processing, and increase visibility at every step.



Stack your FSA with an HRA

Give your people a single debit card for all transactions. Just choose payment order and leave the rest to us. Plus, we'll verify transactions.





Get strategic hands-on support

Make open enrollment the best time of the year

It doesn't matter how good your benefits are if people don't take advantage. We get that. That's why our team is laser-focused on helping you capture re-elects and boost net-new adoptions. We've helped thousands of organizations successfully execute open enrollment, so we know what works and doesn't.

- Send engaging communications
- Offer on-demand webinars
- Use benefit-focused collateral from our media gallery

Engage. Educate. Inspire.

When it comes to your FSA, engagement is critical. Not only can you help maximize employee satisfaction, but there's a direct link between FSA participation and benefits ROI. The more your people contribute, the more you can capitalize on FICA tax savings.

Let us help manage communications. Our education-centric member experience will empower your people make the most of the benefits you offer.

- Build on insights from the behavioral sciences
- Target your communications
- Make a difference for your organization

Put your people first



24/7 member support

Call or chat day or night. Our service team measures success by problems solved—not call times. We'll do whatever it takes.



Vast resource library

People who understand their benefits are more likely to use them. That's why we offer expertly curated tutorials, webinars, calculators, and more.



Mobile-optimized FSA

Log in and manage everything via our simple mobile app.² Want to submit a claim? Easy. Just snap a photo and you're on your way.

² Accounts must be activated via the HealthEquity website in order to use the EZ Receipts app



Bundle your benefits

Best practices suggest stacking an FSA with a Health Reimbursement Arrangement (HRA). But that's only the beginning. Consider adding an HSA-qualified health plan and take your benefits to the next level. HSA-qualified health plans enable you to reduce premiums while helping your people build long-term health savings.

Avoid the headaches and hassle associated with multiple vendors and let HealthEquity manage everything end to end. Our Total Solution brings a powerful lineup of integrated benefits, delivering unrivaled simplicity and convenience. We'll help you unlock economies of scale and get bundled pricing you won't find anywhere else.

Simplify

Imagine the power of single-source simplicity

Be confident

Build on 20+ years industry leadership

Make a difference

Wow your people with a fully cohesive experience

Ready to act?

866.855.8908 | HealthEquity.com

One Partner. Total Solution.

Only HealthEquity delivers the integrated solutions you need to simplify benefits and truly impact people's lives.



HSA



FSA



HRA



Commuter



COBRA



Wellbeing